JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE

Tuesday, 22nd February, 2022

Present:-

Councillor Serjeant (Chair)

Councillors	Blank	Councillors	Ludlow
	D Collins		Mannion-Brunt
	K Falconer		T Murphy
	Holmes		Sarvent
	J Innes		Simmons
Non-Voting Members	P Innes		

*Matters dealt with under the Delegation Scheme

6 DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS RELATING TO ITEMS ON THE AGENDA

No declarations of interest were received.

7 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Davenport, Brittain and P Gilby.

8 MINUTES

RESOLVED –

That the minutes of the meeting of Joint Cabinet and Employment & General Committee held on 20 July, 2021 be approved as a correct record and signed by the Chair.

9 EXCLUSION OF PUBLIC

RESOLVED –

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Act.

10 HOUSING RESTRUCTURE PHASE 1

The Service Director - Housing submitted a report seeking approval for the proposed restructure of the Housing Directorate.

The proposed restructure had been designed to maintain and improve the Councils ability to deliver priority outcomes for Chesterfield's communities.

The restructure would be delivered in two phases. The first phase covered the housing management, careline and statutory housing functions. The second phase would cover the asset management, capital programme and operational property functions.

The current and proposed structures were attached at Appendix A of the officer's report.

The report provided details on the financial implications and an equalities impact assessment had been completed. It was explained that the proposals had been the subject of consultation with all affected staff and their trade union representatives.

***RESOLVED**

1. That the establishment of a new staffing structure and ways of working for the Housing Directorate, which provides leadership and operational capacity to deliver cohesive proactive customer focussed services, be approved.

2. That the Phase 1 Housing Restructure and the associated funding arrangements be approved.

3. That the proposed timescales for the Phase 2 Restructure of the Housing Property Service be approved.

REASONS FOR DECISIONS

1. The Housing Directorate delivers two fundamental functions, the management and maintenance of the Council's housing stock and the provision of key statutory functions including homelessness and private sector housing. Reshaping the approach to delivering these services is designed to ensure that there are clear and effective customer pathways so that we improve the quality of life for local people, a key priority within the Council Plan.

2. Following the publication of the Social Housing White Paper the management and maintenance of Council Housing will be subject to a regulatory framework governed by the Regulator of Social Housing. The proposed service reshape prepares and future proofs the Housing Service to enable the Council to meet these new responsibilities.

3. Development of the Phase 2 Housing Property Service reshape is expected to begin in the Spring of 2022 once Phase 1 has been approved. The aim is to deliver a comprehensive repairs, maintenance and investment service driven by quality, customer service and cost management to respond effectively the challenges of regulatory compliance, the climate change agenda, fuel poverty and the upcoming review of the decent homes' standard.